

CMI Level 4 NVQ in Leadership and Management for Care Services

QCA Accreditation Number: 500/4037/6

Start Date: 1 August 2008

Last Registration Date: 31 December 2010

Last Certification Date: 31 December 2013

Aim of Qualification

The key purpose of the qualification in leadership and management for care services is to develop the skills of managers to lead and manage an excellent, integrated, ethical and inclusive service provision which meets the needs of individuals, safeguards and promotes well being and development of people.

Qualification Structure

Learners must be complete all 4 Mandatory Units plus 4 Optional Units to achieve the qualification.

Mandatory Units

Unit LMC A1	Manage and develop yourself and your workforce within care services
Unit LMC B1	Lead and manage provision of care services that respects, protects and promotes the rights and responsibilities of people
Unit LMC C1	Develop and maintain systems, procedures and practice of care services to manage risks and comply with health and safety requirements
Unit LMC E1	Lead and manage effective communication that promotes positive outcomes for people within care services

Optional units

Unit LMC A2	Facilitate and manage change within care services through reflective, motivating and flexible leadership
Unit LMC A3	Actively engage in the safe selection and recruitment of workers and their retention in care services
Unit LMC A4 (HSC446)	Manage a dispersed workforce to meet the needs and preferences of individuals at home
Unit LMC A5 (MSC D6)	Allocate and monitor the progress and quality of work in your area of responsibility
Unit LMC B2	Lead and manage provision of care services that promotes the well being of people
Unit LMC B3	Manage provision of care services that deals effectively with transitions and significant life events

Unit LMC B4	Manage provision of care services that supports parents, families, carers and significant others to achieve positive outcomes
Unit LMC B5	Manage and evaluate systems, procedures and practices for assessments, plans and reviews within care services
Unit LMC B6	Lead and manage provision of care services that promotes the development of children and young people
Unit LMC B7	Lead and manage group living provision within care services
Unit LMC B8	Lead and manage provision of care services that promotes positive behaviour
Unit LMC C2 (HSC450)	Develop risk management plans to support individual's independence and daily living within their home
Unit LMC D1	Lead and manage work for care services with networks, communities, other professionals and organisations
Unit LMC D2	Manage workers within care services who are based in external multi-disciplinary teams
Unit LMC D3	Lead and manage inter-professional teams within care services
Unit LMC E2	Identify, implement and evaluate systems, procedures and practice within care services that measure performance
Unit LMC E3	Monitor and manage the quality of the provision of care services
Unit LMC E4	Lead and manage provision of care services that promotes opportunities, identifies constraints and manages risk
Unit LMC E5	Plan operations and manage resources to meet current and future demands on the provision of care services THIS IS AN EXCLUDED COMBINATION WITH E7
Unit LMC E6	Contribute to the strategic policies of care services
Unit LMC E7	Develop, implement and review business plans and planning for the provision of care services THIS IS AN EXCLUDED COMBINATION WITH E5
Unit LMC E8 (MSC E2)	Manage the finances in your area of responsibility
Unit LMC E9	Manage procedures within care services for making, responding to and learning from comments and complaints
Unit LMC E10	Ensure policies, procedures and practice for the conduct of workers within care services are adhered to
Unit LMC E11 (MSC F1)	Manage a project

Unit LMC E12 (MSC F2) Manage a programme of complementary projects

Unit LMC E13 Market, cost and contract to ensure the viability of the provision of care services