



# ENVIRONMENTAL STATEMENT

This statement sets out ABILITY's environmental policy to introduce waste saving measures to ensure efficient use of materials, energy and water, minimise waste produced and encourage the use of walking, cycling and public transport.

This policy should be introduced to all who are involved with ABILITY be they staff members, beneficiaries or suppliers. It should be adhered to in the place of work and considered at home.

Whenever possible the quality and appearance of the working environment and community space will be improved.

The directors of ABILITY are committed to minimising the environmental impact of its activities by continuous improvement in environmental performance and will seek to develop a sense of environmental responsibility in all its staff and candidates. The directors recognise that in pursuing ABILITY's objectives, there is opportunity to protect its immediate environment and by exercising proper control over its activities. ABILITY will promote the use of sustainable resources and discourage wasteful or damaging practices.

Accordingly, it is ABILITY's policy to:

- Comply with relevant environmental legislation and make changes as necessary.
- Promote awareness and understanding of environmental issues among all staff and candidates and the community.
- Integrate environmental management policies and practices into every level and every department of the organisation.
- Manage and conserve energy and water efficiently.
- Reduce waste, promote waste reduction and recycling and promote sustainable development.
- Reduce waste production and improve disposal and discourage litter, and noise pollution.
- Reduce and where practicable prevent pollution.
- Promote the use of less environmentally damaging transport.
- Ensure that this policy and all reports and reviews of environmental performance are communicated to all staff and candidates.

During meetings and when appropriate attendees will be asked what changes they can make relevant to the above and when they will be made. If the opportunity exists, it will be asked whether the changes were made and how they will be maintained in the future.

ABILITY acknowledges these are small steps but great distances can be covered in very small steps.

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